



City of Watsonville

Job Description

JOB TITLE: Utility Worker III

DATE APPROVED: August 29, 2017

DEPARTMENT: Varies

SUPERSEDES: N/A

REPORTS TO: Receives direction from Crew Leader, Integrated Waste Supervisor, or other supervisory staff assigned per Department Director

SUPERVISION: Supervises Utility Worker I, Utility Worker II

EMPLOYEE UNIT: OE3

FLSA: Non-Exempt

JOB SUMMARY:

To perform a variety of unskilled, semi-skilled and skilled maintenance, repair and construction work assignments in support of public works and utilities projects; to operate light, medium and heavy maintenance and construction equipment. Positions in this classification may be assigned to the Solid Waste Divisions, Parks Operations, or other areas as necessary.

DISTINGUISHING CHARACTERISTICS

This job classification functions at the journey level and is distinguished from the Utility Worker II in increased level of responsibility for the coordination of work of others in the accomplishment of specific projects. Municipal Airport specific projects include a higher level of expertise and associated training. Employees in this classification may also be assigned to work alone on assigned projects. Employees in this classification receive limited supervision within a framework of standard policies and procedures.

EXAMPLES OF ESSENTIAL DUTIES:

Duties may include, but are not limited to, the following:

- Performs the full range of maintenance, repair, and construction work assignments
- Assigns, directs, trains and monitors the work of others in the safe and proper completion of a wide variety of maintenance, repair and construction projects
- Operates a variety of light, medium and heavy equipment
- Determines quantity and type of tools, materials, equipment and labor needed for assigned work
- Reads blueprints and surveyor stakes
- Performs routine maintenance and safety checks on assigned equipment and vehicles; reports the need for major mechanical repairs
- Uses a variety of hand and power tools
- Maintains records and prepares records as assigned
- Informs others concerning status of work completed
- Performs general maintenance duties
- Performs related duties as assigned

Additional Duties of Utility Worker III Assigned to Landfill Equipment Operation

- Operates tractors, compactors, scrapers, graders, dump trucks, garbage trucks, water tank trucks and service trucks
- Operates pumps for storm water and leachate handling
- Performs routine cleaning, maintenance and fueling of landfill heavy equipment
- Reads landfill construction maps and plans
- Constructs/maintains berms, roads, pads and drainage facilities such as ponds
- Installs, operates and maintains leachate and gas collection systems and monitoring wells
- Performs routine data entry and report generation with computers
- Operates/maintains landfill weigh scale

EMPLOYMENT STANDARDS

Knowledge of:

- The safe operation and basic repair of a variety of maintenance and construction equipment methods, materials and practices used in public works and utilities maintenance and construction activities
- use of hand tools
- safe work practice

Ability to:

- read blueprints, plans and surveyor stakes
- safely and effectively operate light, medium and heavy maintenance and construction equipment
- perform complex equipment operation assignments in a variety of maintenance and construction situations
- perform skilled and unskilled public works maintenance and construction work
- understand and follow oral and written directions in an independent manner
- direct, train and monitor the work of others
- use a keyboard
- drive an automobile and heavy equipment
- establish and maintain effective work relationships with those contacted in the performance of required duties

PHYSICAL REQUIREMENTS:

Physical requirements described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

- perform physical tasks involving frequent bending, lifting, carrying, pushing and pulling of weights up to 50 pounds

- drive an automobile
- hear adequately to converse on the telephone, radio, cellular phone, and in person
- use a computer keyboard
- intermittently bend, twist, and reach
- get in and out of a truck
- safely and effectively work on ladders and tall structures
- climb up and down ladders and stairs.
- grasp with right and left hands.
- use fine hand manipulation.
- hear and distinguish various sounds, such as abnormal equipment sounds, voices of co-workers in noisy environments, pager, cell phone, etc.
- walk on uneven surfaces.
- work outside in inclement weather
- operate large heavy equipment while sitting for prolonged periods of time in outdoor environments and subject to all weather conditions
- work under conditions as confined spaces, high noise levels, strong and unpleasant odors, vibration from equipment, exposure to dust, toxic substances and/or chemical irritants (within legal exposure limits)
- distinguish colors, have adequate vision to perform essential duties
- reach above and at shoulder height

TRAINING AND EXPERIENCE:

Any combination of training and experience, which would provide the required knowledge and abilities, is qualifying. A typical way to obtain the knowledge and abilities is:

- Three years of experience comparable to that of a Utility Worker II with the City of Watsonville
- Equivalent to graduation from high school

LICENSE & CERTIFICATION:

- Possession of a valid California Class C Driver's License and a safe driving record
- Possession of a valid Class A Driver's License or Class B Driver's License with a Tanker Endorsement with a safe driving record.