

Grade	Description	Barg.	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
7021	ACCOUNTANT I	CLERICAL	4,834.16	5,075.87	5,329.68	5,596.15	5,875.96	6,169.78	6,478.29
			27.89	29.28	30.75	32.29	33.90	35.59	37.37
2036	ACCOUNTANT II	MID-MGT	5,877.21	6,171.14	6,479.68	6,803.64	7,143.80	7,501.02	7,876.07
			33.91	35.60	37.38	39.25	41.21	43.28	45.44
7001	ACCOUNTING ASSISTANT	CLERICAL	3,561.63	3,739.71	3,926.72	4,123.04	4,329.20	4,545.67	4,772.95
			20.55	21.58	22.65	23.79	24.98	26.23	27.54
7002	ACCOUNTING TECH	CLERICAL	4,530.87	4,757.42	4,995.27	5,245.02	5,507.28	5,782.64	6,071.80
			26.14	27.45	28.82	30.26	31.77	33.36	35.03
1004	ADMIN ANALYST	MANAGEMENT	5,515.90	5,791.72	6,081.31	6,385.34	6,704.64	7,039.87	7,391.84
			31.82	33.41	35.08	36.84	38.68	40.61	42.65
3001	ADMIN ASSIST I	CONFIDENTL	3,579.98	3,758.99	3,946.93	4,144.27	4,351.49	4,569.05	4,796.26
			20.65	21.69	22.77	23.91	25.10	26.36	27.67
3002	ADMIN ASSIST II	CONFIDENTL	3,855.06	4,047.81	4,250.20	4,462.71	4,685.83	4,920.13	5,166.16
			22.24	23.35	24.52	25.75	27.03	28.39	29.80
1103	ADMIN SVCS DIRECTOR	EXECUTIVE	10,627.52	11,158.90	11,716.84	12,302.68	12,917.80	13,563.68	14,241.89
			61.31	64.38	67.60	70.98	74.53	78.25	82.16
1005	ADMIN SVCS MANAGER	MANAGEMENT	8,705.75	9,141.04	9,598.05	10,077.99	10,581.87	11,110.97	11,666.50
			50.23	52.74	55.37	58.14	61.05	64.10	67.31
1152	AIRPORT DIRECTOR	EXECUTIVE	10,147.06	10,654.41	11,187.15	11,746.50	12,333.84	12,950.54	13,598.04
			58.54	61.47	64.54	67.77	71.16	74.71	78.45
1006	AIRPORT MANAGER	MANAGEMENT	8,740.64	9,177.65	9,636.51	10,118.33	10,624.29	11,155.47	11,713.24
			50.43	52.95	55.60	58.38	61.29	64.36	67.58
2002	AIRPORT OPER SUPVR	MID-MGT	5,451.72	5,724.31	6,010.55	6,311.07	6,626.66	6,957.99	7,305.87
			31.45	33.02	34.68	36.41	38.23	40.14	42.15

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4052	AIRPORT OPS SPCL I	OE3	3,640.43	3,822.48	4,013.56	4,214.34	4,424.98	4,646.22	4,878.51
			21.00	22.05	23.16	24.31	25.53	26.81	28.15
4053	AIRPORT OPS SPCL II	OE3	4,112.55	4,318.19	4,534.08	4,760.77	4,998.80	5,248.75	5,511.20
			23.73	24.91	26.16	27.47	28.84	30.28	31.80
4054	AIRPORT OPS SPCL III	OE3	4,768.18	5,006.60	5,256.94	5,519.78	5,795.77	6,085.54	6,389.85
			27.51	28.88	30.33	31.84	33.44	35.11	36.86
7003	ASSIST ADMIN ANALYST	CLERICAL	4,371.14	4,589.67	4,819.14	5,060.12	5,313.14	5,578.80	5,857.71
			25.22	26.48	27.80	29.19	30.65	32.19	33.79
1108	ASSIST CITY MANAGER	EXECUTIVE	11,128.17	11,684.57	12,268.82	12,882.24	13,526.37	14,202.67	14,912.80
			64.20	67.41	70.78	74.32	78.04	81.94	86.04
1033	ASSIST COMM DEV DIR	MANAGEMENT	9,383.44	9,852.66	10,345.27	10,862.52	11,405.64	11,975.95	12,574.73
			54.14	56.84	59.68	62.67	65.80	69.09	72.55
1007	ASSIST DIR OF PW & U	MANAGEMENT	10,473.93	10,997.65	11,547.51	12,124.91	12,731.14	13,367.71	14,036.08
			60.43	63.45	66.62	69.95	73.45	77.12	80.98
7004	ASSIST ENGINEER	CLERICAL	4,958.59	5,206.52	5,466.83	5,740.19	6,027.19	6,328.55	6,644.97
			28.61	30.04	31.54	33.12	34.77	36.51	38.34
1009	ASSIST FIN OFFICER	MANAGEMENT	8,322.86	8,738.99	9,175.96	9,634.73	10,116.47	10,622.28	11,153.42
			48.02	50.42	52.94	55.59	58.36	61.28	64.35
1062	ASSIST FINANCE DIR	MANAGEMENT	8,705.75	9,141.04	9,598.05	10,077.99	10,581.87	11,110.97	11,666.50
			50.23	52.74	55.37	58.14	61.05	64.10	67.31
1010	ASSIST PCS DIRECTOR	MANAGEMENT	7,783.79	8,172.97	8,581.60	9,010.69	9,461.23	9,934.30	10,430.98
			44.91	47.15	49.51	51.98	54.58	57.31	60.18
1034	ASSIST TO THE CM	MANAGEMENT	7,811.44	8,202.00	8,612.11	9,042.71	9,494.81	9,969.57	10,468.06
			45.07	47.32	49.69	52.17	54.78	57.52	60.39

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1050	ASSISTANT CHIEF PD	MANAGEMENT	11,076.91	11,630.78	12,212.29	12,822.90	13,464.06	14,137.26	14,844.12
			63.91	67.10	70.46	73.98	77.68	81.56	85.64
1032	ASSISTANT CITY CLERK	MANAGEMENT	5,994.60	6,294.36	6,609.07	6,939.53	7,286.52	7,650.80	8,033.35
			34.58	36.31	38.13	40.04	42.04	44.14	46.35
7005	ASSISTANT PLANNER	CLERICAL	4,730.31	4,966.82	5,215.15	5,475.90	5,749.68	6,037.20	6,339.04
			27.29	28.65	30.09	31.59	33.17	34.83	36.57
2037	ASSOC CIVIL ENGINEER	MID-MGT	6,705.70	7,041.02	7,393.06	7,762.69	8,150.81	8,558.38	8,986.32
			38.69	40.62	42.65	44.78	47.02	49.38	51.84
2038	ASSOCIATE PLANNER	MID-MGT	6,008.19	6,308.58	6,624.02	6,955.22	7,302.99	7,668.12	8,051.51
			34.66	36.40	38.22	40.13	42.13	44.24	46.45
7039	AUDIOVISUAL/COMM TEC	CLERICAL	3,275.03	3,438.76	3,610.73	3,791.28	3,980.82	4,179.87	4,388.87
			18.89	19.84	20.83	21.87	22.97	24.11	25.32
1056	BATT FIRE CHIEF-40	MANAGEMENT	8,793.20	9,232.88	9,694.49	10,179.24	10,688.21	11,222.60	11,783.74
			50.73	53.27	55.93	58.73	61.66	64.75	67.98
1063	BATT FIRE CHIEF-56	MANAGEMENT	8,792.96	9,232.60	9,694.27	10,178.91	10,687.91	11,222.29	11,783.42
			36.23	38.05	39.95	41.95	44.04	46.25	48.56
4001	BLDG MAINT WORKER	OE3	3,967.21	4,165.55	4,373.83	4,592.51	4,822.13	5,063.26	5,316.44
			22.89	24.03	25.23	26.50	27.82	29.21	30.67
4034	BODY REPAIR WORKER	OE3	4,007.06	4,207.39	4,417.77	4,638.66	4,870.58	5,114.11	5,369.82
			23.12	24.27	25.49	26.76	28.10	29.50	30.98
7022	BUILDING INSPECTOR	CLERICAL	5,959.76	6,257.72	6,570.63	6,899.14	7,244.14	7,606.32	7,986.64
			34.38	36.10	37.91	39.80	41.79	43.88	46.08
1001	BUILDING OFFICIAL	MANAGEMENT	8,643.79	9,075.97	9,529.80	10,006.30	10,506.58	11,031.91	11,583.50
			49.87	52.36	54.98	57.73	60.61	63.65	66.83

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2004	CIRCULATION MANAGER	MID-MGT	4,532.52	4,759.15	4,997.07	5,246.95	5,509.27	5,784.74	6,073.99
			26.15	27.46	28.83	30.27	31.78	33.37	35.04
8201	CITY CLERK	CITY CLERK	12,562.77						
			72.48						
8301	CITY COUNCIL MEMBER	COUNCIL	578.81						
			3.34						
8101	CITY MANAGER	CITY MGR	17,850.00						
			102.98						
3008	CITY MANAGER'S INTER	CONFIDENTL	2,419.67	2,540.66	2,667.73	2,801.11	2,941.12	3,088.17	3,242.59
			13.96	14.66	15.39	16.16	16.97	17.82	18.71
7006	CODE ENFORCE OFF I	CLERICAL	5,165.98	5,424.27	5,695.50	5,980.26	6,279.26	6,593.23	6,922.91
			29.80	31.29	32.86	34.50	36.23	38.04	39.94
7007	CODE ENFORCE OFF II	CLERICAL	5,709.04	5,994.52	6,294.21	6,608.92	6,939.38	7,286.35	7,650.63
			32.94	34.58	36.31	38.13	40.03	42.04	44.14
2005	COLLEC SYSTEM MNGR	MID-MGT	6,135.35	6,442.11	6,764.20	7,102.42	7,457.54	7,830.44	8,221.96
			35.40	37.17	39.02	40.98	43.02	45.18	47.43
4002	COLLEC SYSTEM OPR I	OE3	4,327.61	4,543.98	4,771.17	5,009.75	5,260.23	5,523.22	5,799.39
			24.97	26.22	27.53	28.90	30.35	31.86	33.46
4046	COLLEC SYSTEM OPR II	OE3	4,782.53	5,021.62	5,272.69	5,536.35	5,813.17	6,103.80	6,409.04
			27.59	28.97	30.42	31.94	33.54	35.21	36.98
1102	COMM DEV DIRECTOR	EXECUTIVE	10,627.52	11,158.90	11,716.84	12,302.68	12,917.80	13,563.68	14,241.48
			61.31	64.38	67.60	70.98	74.53	78.25	82.16
2080	COMM ENVIR OUT COORD	MID-MGT	5,508.45	5,783.87	6,073.08	6,376.74	6,695.56	7,030.36	7,381.83
			31.78	33.37	35.04	36.79	38.63	40.56	42.59

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1061	COMM ENVIRO OUT MGR	MANAGEMENT	7,221.63	7,582.73	7,961.85	8,359.95	8,777.97	9,216.87	9,677.68
			41.66	43.75	45.93	48.23	50.64	53.17	55.83
7008	COMMUNITY ORGANIZER	CLERICAL	3,081.52	3,235.61	3,397.40	3,567.27	3,745.63	3,932.89	4,129.54
			17.78	18.67	19.60	20.58	21.61	22.69	23.82
2039	COMP CENTER COORD	MID-MGT	4,865.55	5,108.81	5,364.28	5,632.47	5,914.11	6,209.80	6,520.28
			28.07	29.47	30.95	32.50	34.12	35.83	37.62
2040	COMP CENTER MANAGER	MID-MGT	5,675.22	5,958.96	6,256.90	6,569.77	6,898.23	7,243.17	7,605.30
			32.74	34.38	36.10	37.90	39.80	41.79	43.88
2041	CONST ENGINEER	MID-MGT	6,599.73	6,929.74	7,276.23	7,640.04	8,022.02	8,423.11	8,844.29
			38.08	39.98	41.98	44.08	46.28	48.59	51.02
7009	CONST INSPECTOR	CLERICAL	5,202.28	5,462.38	5,735.49	6,022.27	6,323.40	6,639.58	6,971.53
			30.01	31.51	33.09	34.74	36.48	38.31	40.22
1011	CONSTRUCTION MANAGER	MANAGEMENT	6,399.60	6,719.57	7,055.58	7,408.33	7,778.75	8,167.68	8,576.06
			36.92	38.77	40.71	42.74	44.88	47.12	49.48
4036	CONTAINER RPR WORKER	OE3	3,522.35	3,698.46	3,883.36	4,077.54	4,281.40	4,495.49	4,720.26
			20.32	21.34	22.40	23.52	24.70	25.94	27.23
1012	CRIME ANALYST	MANAGEMENT	6,437.69	6,759.57	7,097.57	7,452.42	7,825.07	8,216.30	8,627.13
			37.14	39.00	40.95	42.99	45.14	47.40	49.77
2042	CUST SERVICE COORD	MID-MGT	4,200.69	4,410.75	4,631.25	4,862.85	5,105.99	5,361.27	5,629.33
			24.23	25.45	26.72	28.05	29.46	30.93	32.48
2006	CUST SERVICE MANAGER	MID-MGT	5,573.99	5,852.69	6,145.34	6,452.62	6,775.23	7,114.01	7,469.69
			32.16	33.77	35.45	37.23	39.09	41.04	43.09
4003	CUSTODIAN	OE3	3,050.15	3,202.64	3,362.80	3,530.93	3,707.47	3,892.87	4,087.50
			17.60	18.48	19.40	20.37	21.39	22.46	23.58

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4004	CUSTOMER SERV TECH	OE3	4,237.72	4,449.60	4,672.09	4,905.70	5,150.97	5,408.50	5,678.92
			24.45	25.67	26.95	28.30	29.72	31.20	32.76
1045	DEPUTY CITY ATTORNEY	MANAGEMENT	7,546.33	7,923.63	8,319.78	8,735.78	9,172.58	9,631.25	10,112.79
			43.54	45.71	48.00	50.40	52.92	55.56	58.34
3003	DEPUTY CITY CLERK	CONFIDENTL	4,548.61	4,776.03	5,014.84	5,265.59	5,528.86	5,805.32	6,095.57
			26.24	27.55	28.93	30.38	31.90	33.49	35.17
1113	DEPUTY CITY MANAGER	EXECUTIVE	10,627.52	11,158.90	11,716.84	12,302.68	12,917.80	13,563.68	14,241.89
			61.31	64.38	67.60	70.98	74.53	78.25	82.16
1014	DEPUTY POLICE CHIEF	MANAGEMENT	11,448.32	12,020.78	12,621.79	13,252.89	13,915.55	14,611.31	15,341.89
			66.05	69.35	72.82	76.46	80.28	84.30	88.51
7010	DEVLOP REVIEW TECH	CLERICAL	4,684.01	4,918.20	5,164.12	5,422.32	5,693.44	5,978.12	6,277.01
			27.02	28.37	29.79	31.28	32.85	34.49	36.21
1016	DIVISION FIRE CHIEF	MANAGEMENT	9,878.92	10,372.87	10,891.53	11,436.08	12,007.91	12,608.29	13,238.70
			56.99	59.84	62.84	65.98	69.28	72.74	76.38
7023	ENGINEERING AIDE	CLERICAL	3,442.86	3,615.00	3,795.72	3,985.52	4,184.81	4,394.04	4,612.53
			19.86	20.86	21.90	22.99	24.14	25.35	26.61
7024	ENGINEERING ASSOC	CLERICAL	5,977.66	6,276.55	6,590.35	6,919.86	7,265.87	7,629.18	8,010.64
			34.49	36.21	38.02	39.92	41.92	44.01	46.22
1058	ENTERPRISE ARCHITECT	MANAGEMENT	9,880.89	10,374.93	10,893.68	11,438.38	12,010.31	12,610.80	13,241.32
			57.01	59.86	62.85	65.99	69.29	72.75	76.39
7025	ENVIRON ED ASSIST	CLERICAL	3,081.52	3,235.61	3,397.40	3,567.27	3,745.63	3,932.89	4,129.54
			17.78	18.67	19.60	20.58	21.61	22.69	23.82
2008	ENVIRON ED COORD	MID-MGT	5,507.41	5,782.79	6,071.93	6,375.55	6,694.33	7,029.01	7,380.45
			31.77	33.36	35.03	36.78	38.62	40.55	42.58

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4005	ENVIRON PROJ ANALYST	OE3	5,139.38	5,396.34	5,666.14	5,949.45	6,246.91	6,559.30	6,887.27
			29.65	31.13	32.69	34.32	36.04	37.84	39.73
1017	ENVIRON PROJ MANAGER	MANAGEMENT	7,221.63	7,582.73	7,961.85	8,359.95	8,777.97	9,216.87	9,677.68
			41.66	43.75	45.93	48.23	50.64	53.17	55.83
2007	ENVIRON SCIENC WK CO	MID-MGT	5,030.29	5,281.81	5,545.93	5,823.20	6,114.38	6,420.07	6,741.06
			29.02	30.47	32.00	33.60	35.28	37.04	38.89
2043	EQUIP MAINT COORD	MID-MGT	4,745.43	4,982.75	5,231.85	5,493.45	5,768.14	6,056.55	6,359.36
			27.38	28.75	30.18	31.69	33.28	34.94	36.69
4039	EQUIP SERV WORKER	OE3	3,575.52	3,754.29	3,942.01	4,139.11	4,346.10	4,563.39	4,791.56
			20.63	21.66	22.74	23.88	25.07	26.33	27.64
4037	EQUIPMENT MECH I	OE3	3,575.52	3,754.29	3,942.01	4,139.11	4,346.10	4,563.39	4,791.56
			20.63	21.66	22.74	23.88	25.07	26.33	27.64
4038	EQUIPMENT MECH II	OE3	4,051.34	4,253.90	4,466.58	4,689.92	4,924.40	5,170.64	5,429.19
			23.37	24.54	25.77	27.06	28.41	29.83	31.32
4006	EQUIPMENT MECH III	OE3	4,477.18	4,701.06	4,936.12	5,182.93	5,442.06	5,714.15	5,999.87
			25.83	27.12	28.48	29.90	31.40	32.97	34.61
3004	EXEC AST TO CM & CC	CONFIDENTL	4,725.67	4,961.95	5,210.05	5,470.57	5,744.07	6,031.29	6,332.86
			27.26	28.63	30.06	31.56	33.14	34.80	36.54
3005	EXECUTIVE ASSISTANT	CONFIDENTL	4,226.95	4,438.31	4,660.22	4,893.20	5,137.86	5,394.78	5,664.51
			24.39	25.61	26.89	28.23	29.64	31.12	32.68
2009	FAC & MAINT SUPVR	MID-MGT	5,695.97	5,980.78	6,279.80	6,593.82	6,923.48	7,269.64	7,633.12
			32.86	34.50	36.23	38.04	39.94	41.94	44.04
2044	FIELD SVCS MGR	MID-MGT	6,334.42	6,651.15	6,983.71	7,332.89	7,699.53	8,084.53	8,488.74
			36.54	38.37	40.29	42.31	44.42	46.64	48.97

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2045	FIELD SVCS SUPVR	MID-MGT	5,624.08	5,905.27	6,200.55	6,510.60	6,836.12	7,177.91	7,536.82
			32.45	34.07	35.77	37.56	39.44	41.41	43.48
1018	FINANCIAL ANALYST	MANAGEMENT	6,640.08	6,972.07	7,320.67	7,686.68	8,071.03	8,474.59	8,898.33
			38.31	40.22	42.23	44.35	46.56	48.89	51.34
6006	FIRE CAPTAIN-40	FIRE	7,376.74	7,745.57	8,132.84	8,539.48	8,966.47	9,414.80	9,885.53
			42.56	44.69	46.92	49.27	51.73	54.32	57.03
6001	FIRE CAPTAIN-56	FIRE	7,374.06	7,742.74	8,129.90	8,536.41	8,963.22	9,411.37	9,881.95
			30.39	31.91	33.50	35.18	36.94	38.78	40.72
1119	FIRE CHIEF	EXECUTIVE	10,739.15	11,276.11	11,839.92	12,431.90	13,053.50	13,706.18	14,391.48
			61.96	65.05	68.31	71.72	75.31	79.07	83.03
6002	FIRE ENGINEER	FIRE	6,591.63	6,921.20	7,267.26	7,630.63	8,012.18	8,412.73	8,833.41
			27.16	28.52	29.95	31.44	33.02	34.67	36.40
6005	FIRE INSPECTOR	FIRE	5,619.51	5,900.48	6,195.50	6,505.29	6,830.57	7,172.08	7,530.68
			32.42	34.04	35.74	37.53	39.41	41.38	43.45
6003	FIREFIGHTER	FIRE	5,988.56	6,287.95	6,602.38	6,932.47	7,279.11	7,643.07	8,025.23
			24.68	25.91	27.21	28.57	30.00	31.50	33.07
6004	FIREFIGHTER - 40	FIRE	5,990.73	6,290.25	6,604.74	6,935.00	7,281.76	7,645.84	8,028.13
			34.56	36.29	38.10	40.01	42.01	44.11	46.32
2010	GIS COORDINATOR	MID-MGT	7,772.61	8,161.23	8,569.30	8,997.76	9,447.64	9,920.02	10,416.01
			44.84	47.08	49.44	51.91	54.51	57.23	60.09
7040	GIS TECHNICIAN I	CLERICAL	4,685.29	4,919.55	5,165.53	5,423.80	5,695.00	5,979.72	6,278.70
			27.03	28.38	29.80	31.29	32.86	34.50	36.22
7011	GIS TECHNICIAN II	CLERICAL	5,205.85	5,466.15	5,739.44	6,026.43	6,327.75	6,644.13	6,976.34
			30.03	31.54	33.11	34.77	36.51	38.33	40.25

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7026	H GRNT MGMT & REHAB	CLERICAL	4,788.12	5,027.49	5,278.87	5,542.81	5,819.97	6,110.93	6,416.52
			27.62	29.00	30.46	31.98	33.58	35.26	37.02
1060	HOUSING MANAGER	MANAGEMENT	8,133.71	8,540.42	8,967.42	9,415.79	9,886.57	10,380.93	10,899.96
			46.93	49.27	51.74	54.32	57.04	59.89	62.88
7027	HOUSING REHAB SPC I	CLERICAL	4,788.12	5,027.49	5,278.87	5,542.81	5,819.97	6,110.93	6,416.52
			27.62	29.00	30.46	31.98	33.58	35.26	37.02
7028	HOUSING REHAB SPC II	CLERICAL	4,988.40	5,237.81	5,499.69	5,774.71	6,063.42	6,366.60	6,684.93
			28.78	30.22	31.73	33.32	34.98	36.73	38.57
1049	HR ANALYST	MANAGEMENT	5,828.46	6,119.86	6,425.88	6,747.15	7,084.55	7,438.77	7,810.68
			33.63	35.31	37.07	38.93	40.87	42.92	45.06
1035	HR MANAGER	MANAGEMENT	8,854.93	9,297.67	9,762.59	10,250.70	10,763.24	11,301.38	11,866.47
			51.09	53.64	56.32	59.14	62.10	65.20	68.46
7029	IND WASTE INSPECTOR	CLERICAL	5,181.50	5,440.57	5,712.66	5,998.24	6,298.13	6,613.06	6,943.69
			29.89	31.39	32.96	34.61	36.34	38.15	40.06
2046	INTGRD WASTE MANAGER	MID-MGT	5,135.37	5,392.14	5,661.74	5,944.84	6,242.06	6,554.17	6,881.88
			29.63	31.11	32.66	34.30	36.01	37.81	39.70
2012	INTGRD WASTE SUPVR	MID-MGT	5,662.17	5,945.29	6,242.56	6,554.67	6,882.42	7,226.55	7,587.84
			32.67	34.30	36.01	37.82	39.71	41.69	43.78
4045	INTGRD WASTE TRAINEE	OE3	3,245.15	3,407.41	3,577.77	3,756.65	3,944.48	4,141.71	4,348.80
			18.72	19.66	20.64	21.67	22.76	23.89	25.09
4007	INTGRD WASTE WORKER	OE3	3,877.01	4,070.89	4,274.42	4,488.16	4,712.54	4,948.19	5,195.60
			22.37	23.49	24.66	25.89	27.19	28.55	29.97
2077	IT ANALYST I	MID-MGT	6,359.38	6,677.36	7,011.23	7,361.79	7,729.89	8,116.38	8,522.22
			36.69	38.52	40.45	42.47	44.60	46.83	49.17

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2078	IT ANALYST II	MID-MGT	7,066.00	7,419.30	7,790.27	8,179.80	8,588.78	9,018.21	9,469.11
			40.77	42.80	44.94	47.19	49.55	52.03	54.63
1120	IT DIRECTOR	EXECUTIVE	10,447.97	10,970.40	11,518.89	12,094.83	12,699.59	13,334.56	14,001.28
			60.28	63.29	66.46	69.78	73.27	76.93	80.78
1036	IT MANAGER	MANAGEMENT	9,458.76	9,931.70	10,428.28	10,949.66	11,497.16	12,072.02	12,675.65
			54.57	57.30	60.16	63.17	66.33	69.65	73.13
7041	IT SPECIALIST I	CLERICAL	4,685.29	4,919.55	5,165.53	5,423.80	5,695.00	5,979.72	6,278.70
			27.03	28.38	29.80	31.29	32.86	34.50	36.22
7042	IT SPECIALIST II	CLERICAL	5,205.85	5,466.15	5,739.44	6,026.43	6,327.75	6,644.13	6,976.34
			30.03	31.54	33.11	34.77	36.51	38.33	40.25
7030	JUNIOR PLANNER	CLERICAL	4,554.03	4,781.70	5,020.82	5,271.83	5,535.44	5,812.19	6,102.81
			26.27	27.59	28.97	30.41	31.94	33.53	35.21
2013	LABORATORY MANAGER	MID-MGT	6,858.84	7,201.76	7,561.84	7,939.92	8,336.90	8,753.77	9,191.48
			39.57	41.55	43.63	45.81	48.10	50.50	53.03
2047	LANDFILL OPS SUPVR	MID-MGT	4,943.97	5,191.18	5,450.75	5,723.27	6,009.42	6,309.92	6,625.41
			28.52	29.95	31.45	33.02	34.67	36.40	38.22
4008	LEAD CUSTODIAN	OE3	3,504.76	3,680.00	3,863.99	4,057.19	4,260.06	4,473.08	4,696.73
			20.22	21.23	22.29	23.41	24.58	25.81	27.10
3006	LEGAL ASSISTANT	CONFIDENTL	4,548.61	4,776.03	5,014.84	5,265.59	5,528.86	5,805.32	6,095.57
			26.24	27.55	28.93	30.38	31.90	33.49	35.17
2014	LIBRARIAN	MID-MGT	4,716.47	4,952.35	5,199.91	5,459.96	5,732.94	6,019.56	6,320.54
			27.21	28.57	30.00	31.50	33.07	34.73	36.46
7012	LIBRARY ASSISTANT	CLERICAL	3,751.89	3,939.48	4,136.45	4,343.26	4,560.42	4,788.38	5,027.82
			21.65	22.73	23.86	25.06	26.31	27.63	29.01

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7013	LIBRARY CLERK	CLERICAL	3,184.61	3,343.86	3,511.06	3,686.58	3,870.92	4,064.49	4,267.68
			18.37	19.29	20.26	21.27	22.33	23.45	24.62
7031	LIBRARY COMP OPR	CLERICAL	3,808.52	3,998.95	4,198.89	4,408.84	4,629.28	4,860.77	5,103.78
			21.97	23.07	24.22	25.44	26.71	28.04	29.44
1122	LIBRARY DIRECTOR	EXECUTIVE	10,147.06	10,654.41	11,187.15	11,746.50	12,333.84	12,950.54	13,598.04
			58.54	61.47	64.54	67.77	71.16	74.71	78.45
7032	LIFE SAFETY OFFICER	CLERICAL	6,037.68	6,339.60	6,656.56	6,989.41	7,338.89	7,705.82	8,091.09
			34.83	36.57	38.40	40.32	42.34	44.46	46.68
2015	LIT OUTREACH COORD	MID-MGT	5,453.05	5,725.70	6,011.98	6,312.58	6,628.20	6,959.62	7,307.60
			31.46	33.03	34.68	36.42	38.24	40.15	42.16
7014	LITERACY PRGM ASSIST	CLERICAL	3,751.89	3,939.48	4,136.45	4,343.26	4,560.42	4,788.38	5,027.82
			21.65	22.73	23.86	25.06	26.31	27.63	29.01
8302	MAYOR	COUNCIL	689.06						
			3.98						
1057	MULTIMED/COMM ANALYS	MANAGEMENT	5,515.90	5,791.72	6,081.31	6,385.34	6,704.64	7,039.87	7,391.84
			31.82	33.41	35.08	36.84	38.68	40.61	42.65
2016	MUNI SRVCS OPS MGR	MID-MGT	7,100.67	7,455.70	7,828.47	8,219.92	8,630.87	9,062.43	9,515.57
			40.97	43.01	45.16	47.42	49.79	52.28	54.90
2048	NATURE CENTER COORD	MID-MGT	4,346.51	4,563.82	4,792.04	5,031.63	5,283.20	5,547.36	5,824.74
			25.08	26.33	27.65	29.03	30.48	32.00	33.60
2049	NBHD OUTREACH COORD	MID-MGT	4,203.81	4,413.98	4,634.70	4,866.42	5,109.74	5,365.23	5,633.49
			24.25	25.47	26.74	28.08	29.48	30.95	32.50
2050	NETWORK ADMIN	MID-MGT	6,283.98	6,598.17	6,928.09	7,274.50	7,638.24	8,020.13	8,421.12
			36.25	38.07	39.97	41.97	44.07	46.27	48.58

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7033	OFFICE ASSISTANT I	CLERICAL	3,081.52	3,235.61	3,397.40	3,567.27	3,745.63	3,932.89	4,129.54
			17.78	18.67	19.60	20.58	21.61	22.69	23.82
7034	OFFICE ASSISTANT II	CLERICAL	3,391.14	3,560.68	3,738.71	3,925.65	4,121.95	4,328.05	4,544.45
			19.56	20.54	21.57	22.65	23.78	24.97	26.22
2083	OLDER ADULT SERV SUP	MID-MGT	5,080.40	5,334.44	5,601.20	5,881.22	6,175.28	6,484.03	6,808.23
			29.31	30.78	32.31	33.93	35.63	37.41	39.28
2017	PARK MAINT SUPVR	MID-MGT	5,068.85	5,322.31	5,588.42	5,867.83	6,161.24	6,469.30	6,792.80
			29.24	30.71	32.24	33.85	35.55	37.32	39.19
4009	PARK MAINT WORKER I	OE3	3,143.01	3,300.14	3,465.15	3,638.40	3,820.31	4,011.32	4,211.91
			18.13	19.04	19.99	20.99	22.04	23.14	24.30
4010	PARK MAINT WORKER II	OE3	3,504.76	3,680.00	3,863.99	4,057.19	4,260.06	4,473.08	4,696.73
			20.22	21.23	22.29	23.41	24.58	25.81	27.10
2051	PARK SVCS MANAGER	MID-MGT	5,573.99	5,852.69	6,145.34	6,452.62	6,775.23	7,114.01	7,469.69
			32.16	33.77	35.45	37.23	39.09	41.04	43.09
4011	PARKNG CONTROL OFFCR	OE3	3,449.16	3,621.63	3,802.70	3,992.84	4,192.46	4,402.10	4,622.22
			19.90	20.89	21.94	23.04	24.19	25.40	26.67
1024	PARKS SUPERINTENDENT	MANAGEMENT	6,391.02	6,710.56	7,046.09	7,398.39	7,768.30	8,156.74	8,564.57
			36.87	38.71	40.65	42.68	44.82	47.06	49.41
2071	PAYROLL ANALYST	MID-MGT	5,885.10	6,179.33	6,488.30	6,812.72	7,153.34	7,511.01	7,886.56
			33.95	35.65	37.43	39.30	41.27	43.33	45.50
3009	PAYROLL COORDINATOR	CONFIDENTL	4,556.09	4,783.89	5,023.09	5,274.25	5,537.96	5,814.88	6,105.60
			26.29	27.60	28.98	30.43	31.95	33.55	35.22
1123	PCS DIRECTOR	EXECUTIVE	10,147.06	10,654.41	11,187.15	11,746.50	12,333.84	12,950.54	13,598.04
			58.54	61.47	64.54	67.77	71.16	74.71	78.45

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7035	PERMIT CLERK	CLERICAL	3,560.85	3,738.93	3,925.87	4,122.17	4,328.26	4,544.69	4,771.89
			20.54	21.57	22.65	23.78	24.97	26.22	27.53
2074	PERMIT SERVE SUPVR	MID-MGT	5,411.64	5,682.21	5,966.33	6,264.66	6,577.87	6,906.79	7,252.14
			31.22	32.78	34.42	36.14	37.95	39.85	41.84
7036	PERMIT TECHNICIAN	CLERICAL	4,257.91	4,470.81	4,694.34	4,929.06	5,175.52	5,434.28	5,706.00
			24.56	25.79	27.08	28.44	29.86	31.35	32.92
1037	PERSONNEL OFFICER	MANAGEMENT	8,854.93	9,297.67	9,762.59	10,250.70	10,763.24	11,301.38	11,866.47
			51.09	53.64	56.32	59.14	62.10	65.20	68.46
3010	PERSONNEL TECHNICIAN	CONFIDENTL	4,461.36	4,684.44	4,918.66	5,164.60	5,422.78	5,693.96	5,978.66
			25.74	27.03	28.38	29.80	31.29	32.85	34.49
1046	POLICE CAPTAIN	MANAGEMENT	10,023.30	10,524.48	11,050.67	11,603.24	12,183.38	12,792.56	13,432.21
			57.83	60.72	63.75	66.94	70.29	73.80	77.49
1121	POLICE CHIEF	EXECUTIVE	11,937.55	12,534.47	13,161.16	13,819.24	14,510.21	15,235.72	15,997.50
			68.87	72.31	75.93	79.73	83.71	87.90	92.29
7017	POLICE CLERK I	CLERICAL	3,450.98	3,623.53	3,804.71	3,994.94	4,194.71	4,404.36	4,624.58
			19.91	20.91	21.95	23.05	24.20	25.41	26.68
7018	POLICE CLERK II	CLERICAL	3,798.04	3,987.92	4,187.34	4,396.71	4,616.52	4,847.35	5,089.72
			21.91	23.01	24.16	25.37	26.63	27.97	29.36
7043	POLICE CLERK III	CLERICAL	4,176.27	4,385.10	4,604.34	4,834.57	5,076.28	5,330.13	5,596.63
			24.09	25.30	26.56	27.89	29.29	30.75	32.29
1038	POLICE FIN TECH MGR	MANAGEMENT	7,822.77	8,213.88	8,624.59	9,055.84	9,508.63	9,984.07	10,483.29
			45.13	47.39	49.76	52.25	54.86	57.60	60.48
1047	POLICE FISCAL MNGR	MANAGEMENT	7,270.79	7,634.34	8,016.02	8,416.85	8,837.70	9,279.60	9,743.57
			41.95	44.04	46.25	48.56	50.99	53.54	56.21

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1054	POLICE MEDIA&COMM SP	MANAGEMENT	5,515.90	5,791.72	6,081.31	6,385.34	6,704.64	7,039.87	7,391.84
			31.82	33.41	35.08	36.84	38.68	40.61	42.65
5001	POLICE OFFICER	POLICE	7,061.12	7,414.20	7,784.90	8,174.16	8,582.88	9,012.01	9,462.61
			40.74	42.77	44.91	47.16	49.52	51.99	54.59
5002	POLICE OFFICER TRAIN	POLICE	6,518.48	6,844.41	7,186.62	7,545.96	7,923.26	8,319.44	8,735.42
			37.61	39.49	41.46	43.53	45.71	48.00	50.40
5502	POLICE SERGEANT	POLICE MM	8,265.62	8,678.91	9,112.85	9,568.48	10,046.90	10,549.26	11,076.74
			47.69	50.07	52.57	55.20	57.96	60.86	63.90
4012	POLICE SRVC SPCLST	OE3	3,995.05	4,194.80	4,404.53	4,624.75	4,856.00	5,098.77	5,356.26
			23.05	24.20	25.41	26.68	28.02	29.42	30.90
1025	PRINCIPAL ENGINEER	MANAGEMENT	8,846.76	9,289.11	9,753.55	10,241.23	10,753.28	11,290.96	11,855.50
			51.04	53.59	56.27	59.08	62.04	65.14	68.40
1026	PRINCIPAL LIBRARIAN	MANAGEMENT	6,074.90	6,378.62	6,697.58	7,032.46	7,384.09	7,753.29	8,140.97
			35.05	36.80	38.64	40.57	42.60	44.73	46.97
1027	PRINCIPAL PLANNER	MANAGEMENT	8,133.71	8,540.42	8,967.42	9,415.79	9,886.57	10,380.93	10,899.96
			46.93	49.27	51.74	54.32	57.04	59.89	62.88
2018	PROCESS CENTER COORD	MID-MGT	4,745.43	4,982.75	5,231.85	5,493.45	5,768.14	6,056.55	6,359.36
			27.38	28.75	30.18	31.69	33.28	34.94	36.69
1028	PROJECT MANAGER	MANAGEMENT	7,440.64	7,812.65	8,203.26	8,613.43	9,044.14	9,496.33	9,971.15
			42.93	45.07	47.33	49.69	52.18	54.79	57.53
1039	PROMO & COMM COORD	MANAGEMENT	6,241.06	6,553.11	6,880.77	7,224.82	7,586.04	7,965.36	8,363.64
			36.01	37.81	39.70	41.68	43.77	45.95	48.25
4013	PROP & EVID TECH I	OE3	3,435.42	3,607.18	3,787.55	3,976.92	4,175.77	4,384.55	4,603.78
			19.82	20.81	21.85	22.94	24.09	25.30	26.56

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4041	PROP & EVID TECH II	OE3	3,869.30	4,062.76	4,265.91	4,479.17	4,703.14	4,938.29	5,185.22
			22.32	23.44	24.61	25.84	27.13	28.49	29.91
4055	PROP & EVID TECH III	OE3	4,180.61	4,389.65	4,609.15	4,839.60	5,081.57	5,335.66	5,602.44
			24.12	25.32	26.59	27.92	29.32	30.78	32.32
2019	PROPERTY & EVID SUPV	MID-MGT	5,006.32	5,256.62	5,519.45	5,795.42	6,085.21	6,389.46	6,708.93
			28.88	30.33	31.84	33.44	35.11	36.86	38.71
4014	PUB DROPOFF ATTN I	OE3	3,411.46	3,582.02	3,761.12	3,949.18	4,146.63	4,353.96	4,571.67
			19.68	20.67	21.70	22.78	23.92	25.12	26.38
4042	PUB DROPOFF ATTN II	OE3	3,751.22	3,938.78	4,135.73	4,342.50	4,559.71	4,787.55	5,026.93
			21.64	22.72	23.86	25.05	26.31	27.62	29.00
1115	PW & U DIRECTOR	EXECUTIVE	11,321.85	11,887.96	12,482.36	13,106.49	13,761.80	14,449.89	15,172.39
			65.32	68.58	72.01	75.61	79.40	83.36	87.53
1051	PW ADMIN SRVCS MNGR	MANAGEMENT	8,705.75	9,141.04	9,598.05	10,077.99	10,581.87	11,110.97	11,666.50
			50.23	52.74	55.37	58.14	61.05	64.10	67.31
2052	READ&COMP LIT COORD	MID-MGT	5,099.60	5,354.55	5,622.28	5,903.39	6,198.57	6,508.52	6,833.93
			29.42	30.89	32.44	34.06	35.76	37.55	39.43
2021	REC COORDINATOR	MID-MGT	4,427.97	4,649.36	4,881.80	5,125.90	5,382.22	5,651.32	5,933.87
			25.55	26.82	28.16	29.57	31.05	32.60	34.23
2053	REC FACILITIES COORD	MID-MGT	4,427.97	4,649.36	4,881.80	5,125.90	5,382.22	5,651.32	5,933.87
			25.55	26.82	28.16	29.57	31.05	32.60	34.23
2022	REC SPECIALIST	MID-MGT	3,657.51	3,840.40	4,032.38	4,234.04	4,445.72	4,668.02	4,901.41
			21.10	22.16	23.26	24.43	25.65	26.93	28.28
1040	REC SUPERINTENDENT	MANAGEMENT	6,391.02	6,710.56	7,046.09	7,398.39	7,768.30	8,156.74	8,564.57
			36.87	38.71	40.65	42.68	44.82	47.06	49.41

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2023	REC SUPERVISOR	MID-MGT	5,080.40	5,334.44	5,601.20	5,881.22	6,175.28	6,484.03	6,808.23
			29.31	30.78	32.31	33.93	35.63	37.41	39.28
2054	REC SVCS MNGR	MID-MGT	5,591.24	5,870.84	6,164.36	6,472.57	6,796.21	7,136.03	7,492.81
			32.26	33.87	35.56	37.34	39.21	41.17	43.23
2020	RECORDS SUPERVISOR	MID-MGT	5,006.99	5,257.33	5,520.21	5,796.22	6,086.04	6,390.32	6,709.86
			28.89	30.33	31.85	33.44	35.11	36.87	38.71
7044	RECREATION ASSISTANT	CLERICAL	2,872.42	3,016.02	3,166.82	3,325.18	3,491.45	3,666.02	3,849.32
			16.57	17.40	18.27	19.18	20.14	21.15	22.21
1041	REDEVELOPMENT MGR	MANAGEMENT	8,133.71	8,540.42	8,967.42	9,415.79	9,886.57	10,380.93	10,899.96
			46.93	49.27	51.74	54.32	57.04	59.89	62.88
2024	REV COLLEC SUPVR	MID-MGT	4,899.70	5,144.69	5,401.91	5,672.03	5,955.60	6,253.39	6,566.06
			28.27	29.68	31.16	32.72	34.36	36.08	37.88
4015	SOLID WASTE AIDE I	OE3	2,702.74	2,837.86	2,979.75	3,128.73	3,285.17	3,449.44	3,621.91
			15.59	16.37	17.19	18.05	18.95	19.90	20.90
4043	SOLID WASTE AIDE II	OE3	2,974.96	3,123.64	3,279.81	3,443.81	3,615.99	3,796.80	3,986.62
			17.16	18.02	18.92	19.87	20.86	21.90	23.00
4044	SOURCE CONTROL INSP	OE3	4,650.51	4,883.02	5,127.18	5,383.54	5,652.70	5,935.37	6,232.14
			26.83	28.17	29.58	31.06	32.61	34.24	35.95
2025	SOURCE CONTROL MGR	MID-MGT	6,857.46	7,200.35	7,560.35	7,938.39	8,335.30	8,752.08	9,189.66
			39.56	41.54	43.62	45.80	48.09	50.49	53.02
7038	SPC PROJ INSPECTOR	CLERICAL	5,441.58	5,713.65	5,999.35	6,299.32	6,614.27	6,944.99	7,292.26
			31.39	32.96	34.61	36.34	38.16	40.07	42.07
4048	SPC PROJ UTILITY WKR	OE3	6,270.38	6,583.89	6,913.10	7,258.72	7,621.66	8,002.76	8,402.90
			36.18	37.98	39.88	41.88	43.97	46.17	48.48

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7019	SR ACCOUNTING ASSIST	CLERICAL	4,158.44	4,366.33	4,584.69	4,813.92	5,054.62	5,307.34	5,572.71
			23.99	25.19	26.45	27.77	29.16	30.62	32.15
1029	SR ADMIN ANALYST	MANAGEMENT	6,323.74	6,639.92	6,971.94	7,320.52	7,686.53	8,070.88	8,474.40
			36.48	38.31	40.22	42.23	44.35	46.56	48.89
2056	SR BUILDNG INSPECTOR	MID-MGT	6,686.03	7,020.37	7,371.39	7,739.96	8,126.95	8,533.31	8,959.99
			38.57	40.50	42.53	44.65	46.89	49.23	51.69
2057	SR CIVIL ENGINEER	MID-MGT	7,705.23	8,090.49	8,495.00	8,919.73	9,365.72	9,834.00	10,325.75
			44.45	46.68	49.01	51.46	54.03	56.73	59.57
2058	SR CONST INSPECTOR	MID-MGT	5,801.34	6,091.43	6,396.00	6,715.82	7,051.59	7,404.17	7,774.41
			33.47	35.14	36.90	38.75	40.68	42.72	44.85
2059	SR ENGINEERING ASSOC	MID-MGT	7,242.63	7,604.78	7,985.01	8,384.26	8,803.47	9,243.65	9,705.80
			41.78	43.87	46.07	48.37	50.79	53.33	56.00
1053	SR FINANCIAL ANALYST	MANAGEMENT	7,444.62	7,816.86	8,207.68	8,618.07	9,049.00	9,501.40	9,976.48
			42.95	45.10	47.35	49.72	52.21	54.82	57.56
1048	SR HR ANALYST	MANAGEMENT	6,367.70	6,686.12	7,020.43	7,371.46	7,740.01	8,127.04	8,533.37
			36.74	38.57	40.50	42.53	44.65	46.89	49.23
2026	SR INT WASTE WORKER	MID-MGT	5,027.32	5,278.69	5,542.64	5,819.78	6,110.78	6,416.30	6,737.10
			29.00	30.45	31.98	33.58	35.25	37.02	38.87
1055	SR IT ANALYST	MANAGEMENT	7,773.35	8,162.01	8,570.08	8,998.60	9,448.53	9,920.95	10,416.99
			44.85	47.09	49.44	51.92	54.51	57.24	60.10
2079	SR IT SPECIALIST	MID-MGT	5,725.87	6,012.18	6,312.78	6,628.42	6,959.85	7,307.86	7,673.25
			33.03	34.69	36.42	38.24	40.15	42.16	44.27
2028	SR LIBRARIAN	MID-MGT	5,203.92	5,464.12	5,737.31	6,024.18	6,325.39	6,641.66	6,973.72
			30.02	31.52	33.10	34.75	36.49	38.32	40.23

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7020	SR LIBRARY ASSIST	CLERICAL	4,047.98	4,250.37	4,462.88	4,686.02	4,920.33	5,166.37	5,424.66
			23.35	24.52	25.75	27.03	28.39	29.81	31.30
4016	SR PARK MAINT WORKER	OE3	3,842.28	4,034.42	4,236.14	4,447.95	4,670.34	4,903.86	5,149.04
			22.17	23.28	24.44	25.66	26.94	28.29	29.71
2066	SR PLANNER	MID-MGT	7,070.96	7,424.52	7,795.75	8,185.54	8,594.80	9,024.56	9,475.77
			40.79	42.83	44.98	47.22	49.59	52.06	54.67
1030	SR UTILITIES ENGR	MANAGEMENT	8,339.50	8,756.48	9,194.34	9,654.04	10,136.75	10,643.58	11,175.73
			48.11	50.52	53.04	55.70	58.48	61.41	64.48
4017	SR WATER OPR	OE3	6,270.38	6,583.89	6,913.10	7,258.72	7,621.66	8,002.76	8,402.90
			36.18	37.98	39.88	41.88	43.97	46.17	48.48
2073	SR. CODE ENFORCE OFF	MID-MGT	6,389.54	6,709.04	7,044.48	7,396.72	7,766.55	8,154.88	8,562.62
			36.86	38.71	40.64	42.67	44.81	47.05	49.40
4018	STREET SWEEPER OPR	OE3	3,561.26	3,739.32	3,926.26	4,122.60	4,328.74	4,545.19	4,772.43
			20.55	21.57	22.65	23.78	24.97	26.22	27.53
2063	SUPVR EQUIP MECH	MID-MGT	5,482.97	5,757.09	6,044.98	6,347.25	6,664.56	6,997.84	7,347.69
			31.63	33.21	34.87	36.62	38.45	40.37	42.39
2072	SUPVR PLANS EXAMINER	MID-MGT	7,340.93	7,707.98	8,093.37	8,498.06	8,922.92	9,369.08	9,837.58
			42.35	44.47	46.69	49.03	51.48	54.05	56.76
1042	SW DIV MANAGER	MANAGEMENT	9,504.32	9,979.54	10,478.52	11,002.44	11,552.58	12,130.19	12,736.71
			54.83	57.57	60.45	63.48	66.65	69.98	73.48
2061	SW OPS SUPERVISOR	MID-MGT	4,684.18	4,918.40	5,164.34	5,422.52	5,693.68	5,978.33	6,277.27
			27.02	28.38	29.79	31.28	32.85	34.49	36.22
2062	SW SVCS MANAGER	MID-MGT	5,409.34	5,679.83	5,963.82	6,262.01	6,575.10	6,903.87	7,249.04
			31.21	32.77	34.41	36.13	37.93	39.83	41.82

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2075	TRAFFIC OPS MANAGER	MID-MGT	7,072.46	7,426.08	7,797.38	8,187.27	8,596.62	9,026.46	9,477.76
			40.80	42.84	44.98	47.23	49.60	52.08	54.68
2030	TRAFFIC SYSTMS COORD	MID-MGT	5,350.41	5,617.91	5,898.77	6,193.74	6,503.45	6,828.60	7,170.06
			30.87	32.41	34.03	35.73	37.52	39.40	41.37
2064	TRANSPORTATION ENGIN	MID-MGT	7,693.29	8,077.98	8,481.85	8,905.95	9,351.27	9,818.84	10,309.76
			44.38	46.60	48.93	51.38	53.95	56.65	59.48
4020	UTIL MAINT MECH I	OE3	5,073.01	5,326.69	5,592.99	5,872.66	6,166.29	6,474.59	6,798.31
			29.27	30.73	32.27	33.88	35.57	37.35	39.22
4021	UTIL MAINT MECH II	OE3	5,606.32	5,886.62	6,180.96	6,489.99	6,814.51	7,155.24	7,513.00
			32.34	33.96	35.66	37.44	39.31	41.28	43.34
2031	UTIL MAINT SUPVR	MID-MGT	6,411.21	6,731.75	7,068.34	7,421.74	7,792.83	8,182.46	8,591.61
			36.99	38.84	40.78	42.82	44.96	47.21	49.57
2032	UTILITY CREW LEADER	MID-MGT	5,543.03	5,820.21	6,111.19	6,416.76	6,737.60	7,074.49	7,428.22
			31.98	33.58	35.26	37.02	38.87	40.81	42.86
4022	UTILITY WORKER I	OE3	3,571.95	3,750.54	3,938.07	4,135.00	4,341.72	4,558.80	4,786.75
			20.61	21.64	22.72	23.86	25.05	26.30	27.62
4023	UTILITY WORKER II	OE3	4,035.16	4,242.03	4,448.80	4,671.20	4,904.77	5,150.04	5,407.52
			23.28	24.47	25.67	26.95	28.30	29.71	31.20
4024	UTILITY WORKER III	OE3	4,678.48	4,912.40	5,158.03	5,415.93	5,686.72	5,971.05	6,269.62
			26.99	28.34	29.76	31.25	32.81	34.45	36.17
4047	UTL ELC/INST TECH I	OE3	5,606.32	5,886.62	6,180.96	6,489.99	6,814.51	7,155.24	7,513.00
			32.34	33.96	35.66	37.44	39.31	41.28	43.34
4019	UTL ELC/INST TECH II	OE3	5,964.70	6,262.95	6,576.09	6,904.91	7,250.14	7,612.65	7,993.27
			34.41	36.13	37.94	39.84	41.83	43.92	46.12

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2033	VEH SRVC SUPERVISOR	MID-MGT	6,175.56	6,484.36	6,808.56	7,148.98	7,506.46	7,881.75	8,275.84
			35.63	37.41	39.28	41.24	43.31	45.47	47.75
2065	VOLUNTEER COORD	MID-MGT	4,774.01	5,012.69	5,263.33	5,526.52	5,802.83	6,092.97	6,397.63
			27.54	28.92	30.37	31.88	33.48	35.15	36.91
4025	WASTEWATER OPR I	OE3	4,923.17	5,169.30	5,427.80	5,699.18	5,984.16	6,283.33	6,597.54
			28.40	29.82	31.31	32.88	34.52	36.25	38.06
4026	WASTEWATER OPR II	OE3	5,440.67	5,712.72	5,998.33	6,298.26	6,613.17	6,943.84	7,291.05
			31.39	32.96	34.61	36.34	38.15	40.06	42.06
4027	WASTEWATER OPR III	OE3	6,270.38	6,583.89	6,913.10	7,258.72	7,621.66	8,002.76	8,402.90
			36.18	37.98	39.88	41.88	43.97	46.17	48.48
1043	WATER DIV MANAGER	MANAGEMENT	9,504.32	9,979.54	10,478.52	11,002.44	11,552.58	12,130.19	12,736.71
			54.83	57.57	60.45	63.48	66.65	69.98	73.48
4028	WATER OPERATOR I	OE3	4,923.17	5,169.30	5,427.80	5,699.18	5,984.16	6,283.33	6,597.54
			28.40	29.82	31.31	32.88	34.52	36.25	38.06
4029	WATER OPERATOR II	OE3	5,440.67	5,712.72	5,998.33	6,298.26	6,613.17	6,943.84	7,291.05
			31.39	32.96	34.61	36.34	38.15	40.06	42.06
2035	WATER OPS SUPERVIOR	MID-MGT	7,293.50	7,658.17	8,041.09	8,443.13	8,865.31	9,308.56	9,773.99
			42.08	44.18	46.39	48.71	51.15	53.70	56.39
4030	WATER QLITY CHEMIST	OE3	5,457.01	5,729.84	6,016.36	6,317.18	6,633.03	6,964.69	7,312.93
			31.48	33.06	34.71	36.45	38.27	40.18	42.19
4031	WATER QLITY LAB TECH	OE3	4,908.43	5,153.85	5,411.55	5,682.13	5,966.24	6,264.55	6,577.78
			28.32	29.73	31.22	32.78	34.42	36.14	37.95
2070	WATER SERV CREW LEAD	MID-MGT	5,803.44	6,093.58	6,398.28	6,718.18	7,054.10	7,406.84	7,777.16
			33.48	35.16	36.91	38.76	40.70	42.73	44.87

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4049	WATER SERV TECH I	OE3	3,911.42	4,106.98	4,312.32	4,527.94	4,754.34	4,992.07	5,241.64
			22.57	23.69	24.88	26.12	27.43	28.80	30.24
4050	WATER SERV TECH II	OE3	4,418.66	4,639.57	4,871.56	5,115.11	5,370.89	5,639.44	5,921.39
			25.49	26.77	28.11	29.51	30.99	32.54	34.16
4051	WATER SERV TECH III	OE3	5,123.11	5,380.48	5,648.20	5,930.62	6,227.15	6,538.52	6,865.43
			29.56	31.04	32.59	34.22	35.93	37.72	39.61
2068	WATER SERVICES MGR	MID-MGT	7,412.21	7,782.84	8,171.97	8,580.56	9,009.59	9,460.06	9,933.08
			42.76	44.90	47.15	49.50	51.98	54.58	57.31
2069	WATER SERVICES SUP	MID-MGT	7,113.41	7,469.06	7,842.51	8,234.63	8,646.37	9,078.68	9,532.62
			41.04	43.09	45.25	47.51	49.88	52.38	55.00
1031	WW DIV MANAGER	MANAGEMENT	9,504.32	9,979.54	10,478.52	11,002.44	11,552.58	12,130.19	12,736.71
			54.83	57.57	60.45	63.48	66.65	69.98	73.48
2034	WW OPS SUPERVISOR	MID-MGT	7,293.50	7,658.17	8,041.09	8,443.13	8,865.31	9,308.56	9,773.99
			42.08	44.18	46.39	48.71	51.15	53.70	56.39
1044	WW TRTMNT FAC MGR	MANAGEMENT	8,251.92	8,664.52	9,097.75	9,552.62	10,030.26	10,531.78	11,058.36
			47.61	49.99	52.49	55.11	57.87	60.76	63.80
2067	YOUTH SPECIALIST	MID-MGT	4,607.72	4,838.08	5,079.99	5,333.99	5,600.70	5,880.72	6,174.78
			26.58	27.91	29.31	30.77	32.31	33.93	35.62

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