



"Gather, Learn and Celebrate!"

**Minutes
Regular Meeting
Board of Library Trustees**

**Monday, January 9, 2017
6:00 P.M.**

**Library 2nd Floor Conference Room
275 Main Street, Watsonville**

1.0 Roll Call

Members present: Danna, Espinoza, Hoffman and Tapiz.

Staff members present: Carol Heitzig, Library Director

2.0 Approval of Minutes

Trustee Tapiz moved for approval of minutes; seconded by Trustee Espinoza Minutes of November 21, 2016 were approved as written with 4 Ayes.

3.0 Emergency Additions to Agenda

No additions at this time

4.0 Communications

4.1 Communications from the Public or Trustees

Trustee Danna shared some pictures of her granddaughter at our baby laptime programs. The program has been rewarding to both her daughter and granddaughter.

4.2 Oral Communications from the Library Director

The Library Director explained the library board currently has two vacancies. Barbara Corrigan will be sworn in at the next City Council Meeting. District 2 will remain vacant.

4.2.1 Comment Form

The Library Director distributed a list of the various comments.

5.0 Unfinished Business

5.1 Reorganization of Library Staff Update

The Library Director has made temporary adjustments with staff now that Dody Anderson has retired. She would like to eliminate the Principal Librarian position and create an Assistant Library Director and another Senior Librarian position.

The Library Director will need to present these positions to the personnel commission as well as ensure we have sufficient funds to maintain these positions. A finalized organization chart will be present to the board at the next meeting.

5.2 City's Budget Considerations

The Library Director has to ensure we have sufficient funds to re-organize the staff once negotiations are complete. The outcome of negotiations will affect any plans the library would like to do. The city directors were just notified that PERS cost will increase by 700,000 to the general fund this year and 8 million over the next 3 years. Ezequiel Vega, Financial Officer has also resigned to work for the County of Monterey.

6.0 New Business

6.1 Election of New Library Board Chair and Vice Chair

The Library Board would like to table this item until the next meeting.

7.0 Reports

7.1 Friends of the Library

The Friends of the Library had a meeting in December and gave a leaf on the donor wall to Phil Wu from Golden China.

7.2 Programs

7.2.1 Winter Reading Program Review

We had over a 100 participants and the kids enjoyed the program.

8.0 Adjournment

6:45 pm